

# Geek Girl Meetup Ideella Förening privacy policy

## **GEEK GIRL MEETUP IDEELLA FÖRENING**

(hereinafter “GGM IF”, ”Service Provider”, “we”, “us”, or “our”), registration no. 802471-4357, having its registered address at Hornsgatan 15, 118 46, Stockholm, provides the Service (as further defined below), accessible by using our website, currently <http://www.ggmif.com> (the “Website”).

This document is used to inform website visitors regarding our policies with the collection, use, and disclosure of Personal Information if anyone decided to use our Service. If you choose to use our Service, then you agree to the collection and use of information in relation with this policy.

The terms used in this Privacy Policy have the same meanings as in our [Terms and Conditions](#), unless otherwise defined in this Privacy Policy.

- 1. CONTACT INFORMATION** For questions or suggestions regarding this Privacy Policy, as well as inquiries about Subject Access Requests and requests to be removed, you can contact us via email at [privacy@ggmif.com](mailto:privacy@ggmif.com), or via tradition mail to GeekGirlMeetup Ideella Förening, Hornsgatan 15, 118 46, Stockholm.

**INFORMATION COLLECTION AND USE** When you sign up for an account on our Website, we store your full name, your email address, your LinkedIn profile image, and a link to your LinkedIn profile. This information is protected by your LinkedIn account, no password is stored on Included Works' servers.

When you use our Service, we may also collect the following information:

- Technical details about which device or devices you are using; operating systems, screen resolutions, and your IP addresses. This is technical data used for potential support troubleshooting or auditing in the event of system failures or bugs and does not constitute personal information.
- Details about your Website usage patterns including, but not limited to, time spent on the website and geographical location. This data is anonymized and used to improve our Service.

2. We collect this information from two sources:

- Directly through the information you give us when browsing the Website.

3. **COOKIES** Cookies are files with small amount of data that is commonly used an anonymous unique identifier. These are sent to your browser from the website that you visit and are stored on your computer's hard drive.

Our website uses these "cookies" to collect information and to improve our Service. You have the option to either accept or refuse these cookies, and know when a cookie is being sent to your computer. If you choose to refuse our cookies, you may not be able to use some portions of our Service.

The service uses session cookies as well as persistent cookies on the website. A session cookie is a temporary cookie which is erased when a session is ended, i.e. usually when you close your browser, while a persistent cookie is stored in one of your browsers subfolders until deleted manually or the set duration period of the persistent cookie expires. We use these cookies to remember information about

a logged in user.

The service also uses third party cookies. Third party cookies may be necessary in order for third parties to provide its services to us. The website uses Google Analytics and Intercom to measure usage and engagement of certain features.

**LEGAL GROUNDS FOR DATA PROCESSING**When we process information about you, we do so as necessary to provide the Service according to our Terms and Conditions - i.e. to execute the agreement made between us, or to meet our legal obligations - i.e. tax and accounting, or for other reasons that are important for us - i.e. continuously performing user research and improving the site.

When we rely on the reasons that are important to use we consider and balance any potential impact on you and your right. For other purposes, we will ask for your express consent and you will be entitled to withdraw this consent any time, with no impact on the validity of the processing before your consent has been withdrawn.

When we transfer your data outside of the European Economic Area, we do so on the basis of a variety of legal mechanisms, as described in our “Trusted Partners”.

**INFORMATION HANDLING**All information you provide to us is stored on our secure servers, or those of our trusted partner services. We implement appropriate technical and organizational measures to protect your personal data against unauthorized or unlawful processing, accidental loss, destruction, or damage.

Your personal information will be retained as long as required to fulfill the purposes outlined in this Privacy Policy. In some cases, e.g. tax or accounting purposes might require a longer retention period. Specifically,

- We will keep your personal information as long as you maintain an account in our Service. If you choose to close this account, all data will be discarded.
- If you do not have an account on our Service, we will retain any correspondence for as long as required to provide you with the support or assistance you have asked for.

**4. INFORMATION USE**The information collected will be used in the following ways:

- To provide the GeekGirlmeetup Service to you; for you to be able to log in, recommend candidates, as well as be recommended by other people.
- To ensure that Included Works Service is continuously being improved for your and our other users' benefits.
- To evaluate the effectiveness of our marketing actions and help us improve the quality of these actions.
- In connection with the services of our Partners, such as payment processors, located both inside and outside the European Union, but only to the extent necessary to provide those services.
- For tax, legal, and accounting purposes.
- For the accountability purposes as defined by EU legislation (GDPR)

**5. DATA SHARING**With the exception of a select number of Trusted Partners, do not share or trade your personal information with third parties. In the case of our Trusted

Partners we strive to only share the necessary minimal amount required for them to help us. The data processors we currently use are:

- Google Inc., for general correspondence with our users and customers, as well as analytical tools.
- Slack Technologies, Inc., for internal communication that might include user information in the event of e.g. support, troubleshooting, or research discussions.
- MailChimp, the transactional email service we use for all email notifications sent from the Service.
  - Facebook, Inc, a social network for social media communication and connection.

6. If you receive and acknowledge a recommendation through this Service, we will share your LinkedIn email address with the company that you've been recommended to. If you do not wish this, you may safely ignore or dismiss the recommendation.

In the event of a corporate sale, merger, reorganization, dissolution, or similar event, your personal information may be sold, disposed of, transferred, or otherwise disclosed as part of that transaction.

**SECURITY**We value your trust in providing us your Personal Information, thus we are striving to use commercially acceptable means of protecting it. But remember that no method of transmission over the internet, or method of electronic storage is 100% secure and reliable, and we cannot guarantee its absolute security.

**LINKS TO OTHER SITES**Our Service may contain links to other sites. If you click on a third-party link, you will be directed to that site. Note that these external sites are not operated by us. Therefore, we strongly advise you to review

the Privacy Policy of these websites. We have no control over, and assume no responsibility for the content, privacy policies, or practices of any third-party sites or services.

**CHILDREN'S PRIVACY**Our Services do not address anyone under the age of 18. We do not knowingly collect personal identifiable information from children under 18. In the case we discover that a child under 18 has provided us with personal information, we immediately delete this from our servers. If you are a parent or guardian and you are aware that your child has provided us with personal information, please contact us so that we will be able to do necessary actions.

**YOUR RIGHTS**In addition to your rights outlined above, you might have, depending on where you live, additional privacy rights. As an example, you have the following additional rights under EU law:

- To access information we hold about you,
  - To request that we delete your personal information from our system,
  - To ask us to rectify/correct your personal information if appropriate,
  - To ask us to restrict processing of your data,
  - To transmit your data to another entity,
  - To lodge a complaint with a data protection authority.
7. You can exercise these rights by sending us an email to [info@ggmif.se](mailto:info@ggmif.se) or use any other contact method as outlined in (1).

If you have any concerns about how we treat your privacy and personal information, please contact us directly first. If, however, you feel that our response was unsatisfactory, you

can report this to your local data protection regulator, or to the Swedish Datainspektionen, [www.datainspektionen.se](http://www.datainspektionen.se).

**CHANGES TO THIS PRIVACY POLICY**We may update our Privacy Policy from time to time. Thus, we advise you to review this page periodically for any changes. We will notify you of any changes by posting the new Privacy Policy on this page. These changes are effective immediately, after they are posted on this page.